



Superintendent's Report

February 15, 2017

Continued planning for 2017-2018

- Current State and Target State
- Road Map
- Focus Areas:
 - Site Based Investments
 - Educational Services
 - Community Services
- Next Steps



Current State

Good

- Promising Teaching and Learning Work
- Lowered Suspension Rates

Not So Good

- Minimal focus on Early Literacy
- Uneven English Language Development

Really Not So Good

- Availability of District Data
- Lack of Site Administrators and Site Leadership Succession
- Large Class Sizes

Target State & Culture: High Achieving School District

- Built on WCCUSD Core Values:
 - Student Success
 - Quality Instruction
 - Collective Ownership
 - High Expectations
 - Accountability
 - Leadership
 - Diversity
- Meeting LCAP Goals and Outcomes Set by our Community
- “Going Green and Blue” - meeting the highest achievement levels set by the CDE’s new evaluation system



How will we get there?

Current State



Target State



Recruit, support, and retain high quality and effective staff.



Increase our focus on professional development dedicated to teaching, learning and leadership.



Create a powerful school and District culture predicated on positivity, inclusion, and safety.

It is time for us to do quality work in these areas:



**Site Based
Investments**
*APs, Counselors,
Teachers*



**Family,
Community
& Student
Services**



CARE
*Ombudsperson,
Auditor, Safety
Officer*



**Teaching,
Learning,
Leadership**



**Research,
Assessment,
Data**



**College and
Career Office**



**Multilingual/
Multicultural
Services**

Site Based Investments...

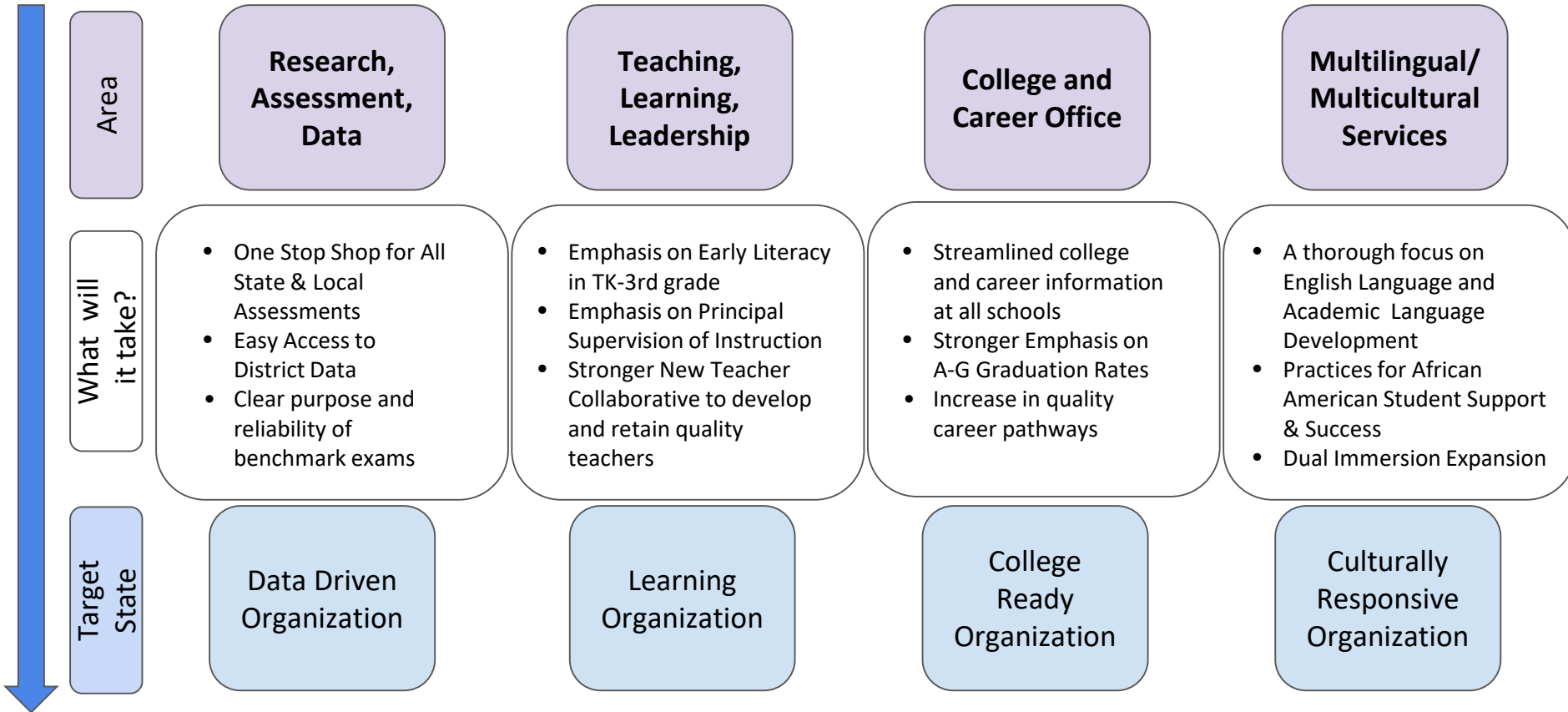
At our last Board meeting, we emphasized the importance of supporting our sites with basic services such as:

- Assistant Principals
- Counselors
- Secondary Teachers to Reduce Class Size

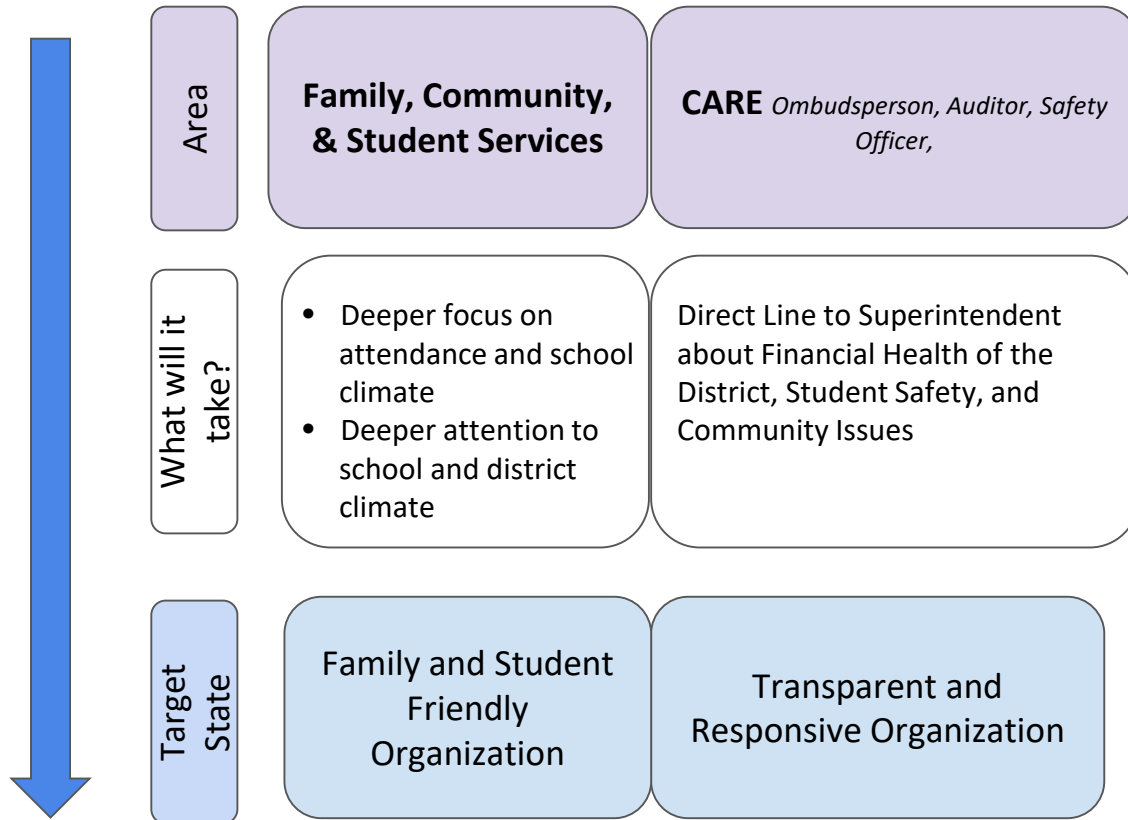
We will also allocate additional dollars to sites to make the decisions around the resources they need.



Then... An Organized Focus on Learning!



And... A Firm Commitment to Students and Families!



Next Steps

1. Superintendent will present a detailed plan at the March 29th Board Meeting
2. Parents, Students, and Community members are invited to join the DLCAP Meeting on March 21st
3. Come share a coffee and your thoughts at a meeting with the Superintendent at the following times:
 - Thursday March 9th in Richmond at 9:00 am Location TBD
 - Friday March 10th in Pinole at 9:00 am Location TBD



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